

**ORDINANCE NO. 03-2024**

**AN ORDINANCE TO FIX THE COMPENSATION OF OFFICERS AND EMPLOYEES  
OF THE BOROUGH OF SEA BRIGHT, COUNTY OF MONMOUTH, STATE OF NEW JERSEY  
FOR THE CALENDAR YEARS 2024 through 2026**

**BE IT ORDAINED, BY THE BOROUGH COUNCIL OF THE BOROUGH OF SEA BRIGHT IN THE COUNTY OF  
MONMOUTH AND THE STATE OF NEW JERSEY AS FOLLOWS:**

**SECTION ONE:** The purpose of this Ordinance is to set the salary and wage ranges for officers and employees within the Borough of Sea Bright. Unless otherwise noted, all salaries and wages shall be paid semi-monthly.

|   | 2024           | 2025           | 2026           |
|---|----------------|----------------|----------------|
| <b>GROUP I – <u>Part Time Employees</u></b> | 1,000 – 37,000 | 1,000 – 38,500 | 1,000 – 40,000 |

- Assessment Searches
- Administrative Assistant
- Board of Health Secretary
- Emergency Management Coordinator/Deputy
- Assistant Code Enforcement
- Beach Manager
- Chief Financial Officer
- Code Enforcement
- Collection Operator
- Construction Officer
- Electrical Inspector
- Fire Department Administrator

|   | 2024           | 2025           | 2026           |
|---|----------------|----------------|----------------|
| • <b>Fire Official/Fire Marshall</b>          | 1,000 – 37,000 | 1,000 – 38,500 | 1,000 – 40,000 |
| • <b>Fiscal Officer</b>                       |                |                |                |
| • <b>Fire Sub-code Official Inspector</b>     |                |                |                |
| • <b>Flood Plain Manager</b>                  |                |                |                |
| • <b>Housing Inspector</b>                    |                |                |                |
| • <b>Municipal Court Judge</b>                |                |                |                |
| • <b>Plumbing Sub Code Official</b>           |                |                |                |
| • <b>Public Building Custodian</b>            |                |                |                |
| • <b>Recreation Director</b>                  |                |                |                |
| • <b>Registrar of Vital Statistics</b>        |                |                |                |
| • <b>Deputy Registrar of Vital Statistics</b> |                |                |                |
| • <b>Recycling Coordinator</b>                |                |                |                |
| • <b>Tax Assessor</b>                         |                |                |                |
| • <b>Tax Search Officer</b>                   |                |                |                |
| • <b>Water Safety Director</b>                |                |                |                |
| • <b>Zoning Officer</b>                       |                |                |                |

2026

2025

2024

15.13 – 55.50

15.13 – 54.50

15.13 – 53.50

**GROUP II – Hourly Employees**

- Administrative Assistant Secretary
- Construction Department Secretary Assistant
- Custodian
- Library Cultural Arts Assistant
- Library Cultural Arts Director
- Planner
- Recreation Assistant

5,000 – 80,000

5,000 – 77,500

5,000 – 75,000

**GROUP III – Permanent Fulltime Employees**

- Administrative Assistant
- Construction Department Secretary and Technical Assistant
- Deputy Borough Clerk
- Deputy Court Administrator
- Finance Manager
- Payroll/Account Payable Clerk
- Planning/Zoning Board Secretary

|   | 2024             | 2025             | 2026             |
|---|------------------|------------------|------------------|
| <b>GROUP IV – <u>Public Works Employees</u></b> |                  |                  |                  |
| • Beach Maintenance Supervisor                  |                  |                  |                  |
| • Certified Public Works Manager                |                  |                  |                  |
| • Deputy Director                               |                  |                  |                  |
| • Equipment Operator                            |                  |                  |                  |
| • Public Works Maintenance                      |                  |                  |                  |
| • Working Forman                                |                  |                  |                  |
| <b>GROUP V – <u>Police</u></b>                  | 25,000 – 148,000 | 25,000 – 152,000 | 25,000 – 156,000 |

- Captain
- Lieutenant
- Sergeant
- Corporal
- Detective

**GROUP VI - Police - HOURLY**

- Crossing Guard
- Special 1<sup>st</sup> Class
- Special 2<sup>nd</sup> Class
- Police Matron

|               |               |                |
|---------------|---------------|----------------|
| 15.13 – 16.00 | 15.13 – 17.00 | 15.13 – 18.00  |
| 15.13 – 16.00 | 15.13 – 17.00 | 15.13 – 18.00  |
| 17.00 – 20.00 | 17.00 – 21.00 | 17.00 – 22.00  |
| 15.13 - 16.00 | 15.13 - 17.00 | 15.13 -- 18.00 |

|  | 2024             | 2025             | 2026             |
|--|------------------|------------------|------------------|
| <b>GROUP VII – <u>Department Head</u></b>    |                  |                  |                  |
| • Borough Administrator                      | 20,000 – 171,000 | 20,000 – 176,000 | 20,000 – 181,000 |
| • Borough Clerk                              |                  |                  |                  |
| • Director of Public Works                   |                  |                  |                  |
| • Municipal Court Administrator              |                  |                  |                  |
| • Police Chief                               |                  |                  |                  |
| • Sewer Clerk                                |                  |                  |                  |
| • Tax Collector                              |                  |                  |                  |
| <b>GROUP VIII - <u>Seasonal - HOURLY</u></b> |                  |                  |                  |
| • Assistant to the Beach Manager             | 13.73 – 20.00    | 14.00 – 21.00    | 15.00 – 22.00    |
| • Beach Maintenance                          | 13.73 – 18.00    | 14.00 – 18.00    | 15.00 – 18.00    |
| • Beach Office Attendant                     | 13.73 – 16.00    | 14.00 – 16.00    | 15.00 – 16.00    |
| • Gate Attendant                             | 13.73 – 16.00    | 14.00 – 16.00    | 15.00 – 17.00    |
| • Lifeguards                                 |                  |                  |                  |
| Tier 1 - Rookie - year 2                     | 13.73 – 16.00    | 14.00 – 17.00    | 15.00 – 18.00    |
| Tier 2 - Beginning year 3 - 5th year         | 13.73 – 18.00    | 14.00 – 18.00    | 15.00 – 20.00    |
| Tier 3 - Beginning year 5 and up             | 13.73 – 18.00    | 14.00 – 19.00    | 15.00 – 20.00    |
| • Lifeguard Officer                          |                  |                  |                  |
| Tier 4 - Supervisors                         | 15.00 – 20.00    | 15.00 – 21.00    | 15.00 – 22.00    |
| Tier 5 – Captains                            | 18.00 – 25.00    | 18.00 – 26.00    | 18.00 – 27.00    |

|                                | 2024          | 2025          | 2026          |
|--------------------------------|---------------|---------------|---------------|
| <b>GROUP IX - <u>Other</u></b> |               |               |               |
| • Mayor                        |               |               |               |
| • Borough Council              | 1,000 – 3,000 | 1,000 – 3,000 | 1,000 – 3,000 |

- Mayor
- Borough Council

**SECTION TWO:** All Ordinances or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistencies.

**SECTION THREE:** If any section, subsection, paragraph, sentence or other portion of this Ordinance be adjudged by a Court of competent jurisdiction to be invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance.

**SECTION FOUR:** This Ordinance shall take effect immediately upon its passage and publication as required by law.

**BE IT FURTHER ORDAINED** that this Ordinance shall take effect upon passage and publication as required to Law.

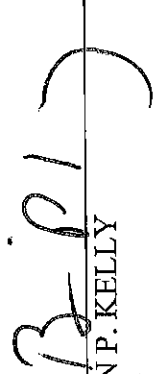
INTRODUCED: February 20, 2024  
PUBLIC HEARING: March 19, 2024  
ADOPTION: March 19, 2024

I hereby certify this to be a true and correct Ordinance of the Mayor and Borough Council of the Borough of Sea Bright, introduced on February 20, 2024 and will be further considered after a Public Hearing held on March 19, 2024 at the Municipal Building at 7:00 PM.

Witness

  
CHRISTINE PFEIFFER  
Borough Clerk

BOROUGH OF SEA BRIGHT,

  
BRIAN P. KELLY  
Mayor