

**RESOLUTION NO. 116-2024**  
**AUTHORIZING PAYMENT FOR UNUSED SICK TIME**  
**TO RETIRING EMPLOYEES HIRED PRIOR TO 1996**

Councilmember Leckstein introduced and offered for adoption the following Resolution; seconded by Councilmember Bieber:

**WHEREAS**, prior to 1996, employees in the Borough of Sea Bright who retired were paid for unused sick days up to a maximum of \$15,000.00; and

**WHEREAS**, after 1996, retiring employees are paid up to a maximum of \$3,000.00 for unused sick days ;and

**WHEREAS**, employees who were hired prior to 1996 and retired after the 1996 change in policy were grandfathered under the previous policy; and

**WHEREAS**, the current governing body members agree that any retiring employee hired prior to 1996 is entitled to unused sick time payout up to a maximum of \$15,000.00; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Sea Bright, County of Monmouth, State of New Jersey, do hereby authorize payment of up to a maximum of \$15,000.00 to retiring employees hired prior to 1996; and

**BE IT FURTHER RESOLVED** that certified copies of this Resolution shall be forwarded to the following:

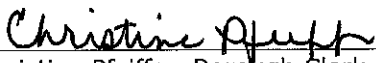
1. Finance Manager
2. Borough Administrator
3. Individual Employees

<b>Roll Call:</b>	Bieber,	Catalano,	Gorman,	Keeler,	Lamia,	Leckstein
	Yes	Yes	Yes	Yes	Yes	Yes

June 18, 2024

**CERTIFICATION**

I, Christine Pfeiffer, do hereby certify that the foregoing is a resolution adopted by the Borough Council of the Borough of Sea Bright, County of Monmouth, State of New Jersey, at a Council Meeting held on June 18, 2024.

  
Christine Pfeiffer, Borough Clerk